



## Club Update 2018

Dear Parent, Guardian, Swimmer,

January 2018

As we enter the new competitive year I am writing to give you some important updates. Firstly, as communicated in November 2017, moving forward it is the Committee's intention to review subscriptions in March each year to take into account any pool-hire cost increases for the new ERLB financial year. Whilst you will know the subscriptions you currently pay only just cover the pool-hire costs, you will not be aware that the pool-hire costs have been frozen by ERLB for over two years to support the club whilst establishing ourselves in the new pool. This freeze in pool-hire costs comes to an end this year and the club committee was informed in early January that we will see a substantial increase in pool-hire costs of over 30% to bring us into line with the current rates. What this means is we will have to increase subscriptions as of April 2018 to cover this additional cost.

However, to minimise the increase in subscriptions we have to pass on to you, the Coaches and Committee have taken the opportunity to rationalise lane use and the Coaching Groups. In line with the Athlete Development Support Pathway (ADSP), Teaching will become Development, focussing on skill and technique practice, progressing to Academy, skill, technique and fitness development, then onto Youth Performance preparation for high performance programmes. The Coaches have also reviewed the progression criteria between groups. What this means is, as of Monday 29<sup>th</sup> January 2018 swimmer group progression will be as follows: Development D3, D2, D1, Academy A3, A2, A1, Youth Performance YP3, YP2, YP1. The Coaches will inform the swimmers which group they are in. The new annual subscription rates (paid monthly) as of April 2018 will be Development £32.00, Academy £38.00, Youth Performance £45.00 per calendar month.

The club does have a Hardship Fund for talented and dedicated swimmers, which is available from ring fenced Fundraising, should there be extenuating family circumstances making affording club membership difficult. Given each case has to be taken on the individual merits, anyone wishing to apply for support should write to the club secretary in confidence outlining the reasons for the application and any supporting relevant information for consideration by the Committee.

The club provides opportunities for all swimmers to swim competitively at the appropriate level for their ability including the Friendly, Borders and Ridings Leagues, Hull and Districts Galas, Open Events and Club Championships. As a competitive swimming club the Coaches have also set two specific Goals this year, to gain promotion to the Ridings League Division 1 and, 10 swimmers or more to compete in this year's Yorkshire Championships and win medals. A Coaching Plan is in place to deliver these Goals. What this means is we need our talented swimmers competing at the relevant level and if your Son or Daughter is selected for a squad to compete in a gala or competition, they should attend unless on holiday, or ill. The competition calendar is on the website, please let the Coaches know well in advance if you are unable to compete on a particular date.

As the club continues to move forward, to support delivery of the above, to build on the success of our dedicated Coaching Team and, to take the club up to the next competitive level, the Committee and Coaches have agreed it would be beneficial to seek out and appoint a Head Coach. Whilst this may take some time, particularly as it is a voluntary unpaid position (as are all of our Coaches), we have begun to advertise the vacancy.

Finally, in order to centralise processes, policies, improve swimmer information and to communicate with you more effectively, the committee have decided to invest in the Swim Manager software this year. The cost of which will be covered by grants and fundraising. General information on the system is available at [www.swimmanager.co.uk](http://www.swimmanager.co.uk). On behalf of the Coaches and Committee I thank you for your ongoing support.

Yours truly,

BASC Secretary