

## Bridlington Swimming Club Code of Ethics and Conduct.

### All staff representing the club must:

- Put the well-being, health and safety of members above all considerations including developing performance.
- Comply with the codes, rules and laws within the guidelines set out by the ASA.
- Behave without discrimination on the grounds of race, colour, language, religion, birth or social status as set out in the equal opportunities policy.
- Respect the basic human rights, worth and dignity of each member.
- Behaviour and personal conduct must at all times be of a high standard and reflect favourably on the sport and the club.
- Observe the authority and the decisions of all officials.
- Encourage all swimmers to obey the spirit of the rules and laws both in and out of the pool.
- Ensure that all teaching and training and competition programmes are appropriate for the age, ability and experience of the individual swimmer.
- Treat other competitors and teams with respect, in victory and defeat.
- Be able to present evidence of qualifications on request.
- Treat all personal information about individual members as confidential except in exceptional circumstances regarding health and safety, medical requirements, disciplinary action or in accordance with ASA Child Protection procedures and guidelines.
- It is important that information on all medication being currently taken should be reported to the Welfare Officer. A clear list of medication should be available to coaches and teachers while on poolside and when travelling to Galas.
- Illegal and performance enhancing drugs and substances are forbidden.
- Display the highest standards of personal hygiene. Personal appearance shall be appropriate to the circumstances. Team kit shall be worn as directed by the Team Manager.
- Not drink alcohol or smoke either before or during teaching or coaching sessions or competitions.
- Seek ways of and be willing to increase the development of their current qualifications.
- Attendance at all activities is expected unless agreed by the Team Manager.
- The Team Manager or coach shall deal with breaches of the Code of Conduct in the first instance. He/she shall report the instance to the secretary of the club who shall report to the committee for further action if necessary.